



pathways
southwest

Towards better mental health

Patron

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Board of Management Recruitment Policy & Procedure

APPROVED BY: Pathways SouthWest Board of Management

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THIS POLICY & PROCEDURE APPLIES TO: Pathways SouthWest Board of Management, Staff, Students, Volunteers, Consumers, Carers, other Stakeholders and the General Public

Board of Management Recruitment

Policy & Procedure

Policy

This policy facilitates the election to the Board of Management of those that both meet the needs identified by the Board of Management and the interests represented by all stakeholders

Procedures

1. When vacancies arise among the elected Board of Management positions, individuals as identified by the Board of Management should be encouraged to nominate for election. Those individuals may also be appointed by the Board of Management, where the constitution provides, to vacant Board of Management positions.
2. The Board of Management shall regularly assess its composition by reference to
 - a. Necessary areas of expertise
 - b. The ideal balance between experience and freshness
 - c. Desirable diversity in relevant areas
 - d. Contributions from relevant stakeholders
3. The Board of Management shall collect suggestions from members and shall draw up a list of suitable candidates for the Board of Management, and for Board of Management committees and working parties.
4. Before each annual election the Board of Management shall attempt to recruit nominations for the Board of Management.

Responsibilities

1. It shall be the responsibility of each member of the Board of Management to explore among their networks the possibility of nominating for a position on the Board of Management of the organisation.
2. It shall be the responsibility of the Board of Management to ensure that any nominees, candidates, or new members are inducted to become members and acquainted with the organisation's purposes, policies, and procedures.